



Job description

Westak is an Equal Opportunity Employer that is committed to inclusion and diversity. We take affirmative action to ensure equal opportunity for all applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or other legally protected characteristics. We focus on our people and provide opportunities to develop your skills, further your career, and achieve your goals.

We are looking for a driven **Process Engineering Manager** to join our team. This individual will provide plant-wide continuous improvement that results in exceptional quality performance. You will have the opportunity to reinforce foundational quality principals, as we develop innovative manufacturing and inspection processes to build high quality semiconductor, defense, and data infrastructure products.

DUTIES AND RESPONSIBILITIES:

- Manage and retain staff of Process Engineers.
- Review ISO documentation/Military Specification as applicable to processes.
- Process control to improve quality, cycle time and cost, including reviewing and updating procedures.
- Review and maintain technological information by attending technical seminars, trade shows, briefings.
- Represent Engineering on TRB.
- Conduct Quarterly Engineering meetings and participate in Westak's 3-year Plan creation.
- Submit equipment proposals and releases.
- Responsible for training operators/supervisor along with the equipment supplier before releasing new equipment to Production.
- Preventive and corrective action with confirmation or validation.
- Interface with customer and/or vendors on technical issues.
- Assist in methodizing technically challenging jobs as well as assist Pre-Engineering/Front End on complex jobs or other questions that may arise.
- Evaluation and implementation of new equipment, chemical, material, and new processes.
- Review and update Plant Capability Summary.
- Providing support to assist in achieving production and quality goals.
- SPC and Problem solving
- Interface with Government inspectors and act as a Radiation Safety Officer. This includes ensuring compliances on Stormwater, Hazardous Waste, Clean Water Act, Air Quality by submitting reports in a timely manner as well as supporting the Safety Committee to ensure its compliance to OR-OSHA regulations.
- Supervising the Maintenance and Environmental Technology Departments.
- Conduct employee performance reviews and responsible to ensuring employee training and recertification with current processes, to achieve continuous improvement.

REQUIREMENTS:

- 5 -10 years Managerial experience in PCB operation.
- BA/BS in Industrial, Chemical, or Electrical Engineering, or equivalent experience.
- In-depth understanding of PCB Manufacturing.
- Basic understanding of ISO 9002, UL, IPC Standards, Military Specification
- Able to perform and maintain responsibilities and tasks in a timely manner.

****Due to ITAR regulations, this position is only open to US Persons. ITAR defines a U.S. Person as a U.S. Citizen, U.S. Permanent Resident, Political Asylee, or Refugee.****

Job Type: Full-time

Pay: \$100,000.00 - \$150,000.00 per year

Benefits:

- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Day shift
- Monday to Friday
- Overtime
- Weekends as needed

Work Location: In person